



## ***The Northern Alberta Chapter of the Canadian Industrial Relations Association***

c/o Roger Gunn, President  
Phone: (780) 909-7002  
Email: [rogerg@nait.ca](mailto:rogerg@nait.ca)

**We have set up a special CIRA meeting to discuss the Government's review of:**

- **Alberta's Employment Standards Code**
- **Alberta's Labour Relations Code**

**Provide your input to Andy Sims and Jeff Parr, Deputy Minister as part of the Government's review of Workplace Legislation and learn about the consultation process involved in this review.**

Among the areas of the Labour Relations Code under consideration are:

- Whether to mandate a Rand formula in collective agreements.
- Assessing the processes used to let employees exercise their constitutional right to choose, change or cancel union representation in a timely and effective way.
- The options available for dispute resolution in intractable disputes. This may include situations that involve unresolved first contracts, proven unfair labour practices, or the failure to maintain essential services that may lead to public emergencies.
- Whether to broaden the Alberta Labour Relations Board's mandate to enable adjudication of a wider range of workplace disputes.
- Improving the Alberta Labour Relations Board's powers, procedures and remedial options with a view to more timely dispute resolution, flexibility in the use of mediation, and available remedies reflective of labour relations realities.

**Date: Monday, April 3, 2017**

**Place:** Chateau Louis Hotel and Conference Centre  
11727 Kingsway NW  
Edmonton, AB

**Room:** Leland room

**Time:** 6:30 p.m. to 8:30 p.m.

***Cost: This event is hosted by CIRA at no cost to you!  
(refreshments and snacks will be provided)***

**Please RSVP to [MAUREENK@nait.ca](mailto:MAUREENK@nait.ca) by Friday, March 31, 2017**